

Janusz Dedo

/full name of the person making the declaration/

Martigny-le-Comte, 30.04.2022

/Place and date /

DECLARATION OF A CANDIDATE TO THE SUPERVISORY BOARD OF BUDIMEX S.A.

In connection with my candidacy for the Supervisory Board of Budimex S.A. I declare that:

I meet the independence criteria set out in the Act of 11 May 2017 on statutory auditors, audit firms and public oversight, namely:

1) I am not and have not been within the last 5 years from the date of my appointment, a member of senior management staff, which includes being a member of the management board or other governing body of Budimex S.A. or its affiliate;

2) I am not and have not been within the last 3 years from the date of my appointment, an employee of Budimex S.A. or its affiliate (this does not apply to situations when an employee not belonging to senior management staff who has been selected to the supervisory board of Budimex S.A. as a representative of employees is a member of the audit committee);

3) I do not exercise control within the meaning of Article 3 section 1(37) (a)-(e) of the Accounting Act of 29 September 1994 and do not represent persons or entities that exercise control over a given public interest entity;

4) I do not receive and have not received any considerable additional remuneration from Budimex S.A. or from its affiliate, except for the remuneration I received as a member of the supervisory board, including the audit committee;

5) I am not and have not been within the last year from the date of my appointment, in any material economic relations with Budimex S.A. or its affiliate, either directly or as an owner, partner, shareholder, member of the supervisory board or other supervisory or control body, or a member of senior management staff, including a member of the management board or other governing body of an entity having such relations;

6) I am not and have not been within the last 2 years from the date of my appointment:

a) an owner, partner (including general partner) or shareholder of the current or previous audit firm conducting an audit of the financial statements of Budimex S.A. or its affiliate

or

b) a member of the supervisory board or other supervisory or control body of the current or previous audit firm conducting an audit of the financial statements of Budimex S.A.,

or

c) an employee or a member of senior management staff, including a member of the management board or other governing body of the current or previous audit firm conducting an audit of the financial statements of Budimex S.A. or its affiliate,

or

d) any other natural person whose services were used or who was supervised by the current or previous audit firm or by an auditor acting on its behalf;

7) I am not a member of the management board or any other governing body of an entity in which a member of the management board or other governing body of Budimex S.A acts as a member of the supervisory board or any other supervisory or control body;

8) I have not been a member of the supervisory board or any other supervisory or control body of Budimex S.A. for more than 12 years;

9) I am not a spouse, a person in cohabitation, in a relationship of lineal kinship or affinity or collateral kinship or affinity up to the fourth degree – of a member of the management board or any other governing body of Budimex S.A. or of a person referred to in items 1-8;

10) I am not in an adoption, care or guardianship relationship with a member of the management board of Budimex S.A. or with a person referred to in items 1-8.

The additional remuneration referred to in item 4 above:

1) includes participation in a share option scheme or other performance-related compensation scheme;

2) does not include the receipt of fixed amounts of remuneration under a pension scheme, including deferred remuneration, for earlier work at Budimex S.A., where the payment of such remuneration is not conditional on continued employment with Budimex S.A.

I further declare that I have no actual and significant relationships with any shareholder of Budimex S.A. having the right to exercise at least 5 % of the total number of votes at the General Meeting of Budimex S.A.

Janusz Dedo

signature

In connection with my candidacy to the Supervisory Board of Budimex S.A., I consent to the processing of my personal data included in the application by Budimex S.A. with its registered office in Warsaw, including to publication of my image and professional curriculum vitae in the form of a report on the Warsaw Stock Exchange (WSE), on the Budimex S.A. website and during the General Meeting of Budimex S.A., including to public transmission of the data over the Internet for the purpose of conducting an election of members of the Supervisory Board of Budimex S.A.

The provision of data is voluntary and you have the right to withdraw your consent at any time without affecting the lawfulness of processing based on consent before its withdrawal. You can withdraw your consent by writing to: dane.osobowe@budimex.pl.

Janusz Dedo

signature

INFORMATION CLAUSE FOR A CANDIDATE FOR A SUPERVISORY BOARD MEMBER

In accordance with the requirements of the General Data Protection Regulation of 27 April 2016 (hereinafter referred to as: GDPR), we inform that:

1. Your personal data is controlled by Budimex S.A., ul. Siedmiogrodzka 9, 01-204 Warsaw (hereinafter referred to as "Budimex"), telephone number: 22,623 60 00.
2. Budimex processes your personal data for the purpose of:

- A. conducting an election of members of the Supervisory Board of Budimex S.A., including in particular the publication of information about the candidates
(legal basis: Article 6(1)(a) of the GDPR)
 - B. pursuing the legitimate interests of Budimex consisting in the application of the principles of best practices of WSE listed companies and ensuring a high level of corporate governance
(Article 6(1)(f) of the GDPR).
3. Budimex has appointed a Data Protection Officer, who can be contacted at dane.osobowe@budimex.pl.
 4. The personal data may be received by: IT solutions providers, entities in the Budimex/Ferrovial group and other entities – if this is necessary for the aforementioned purposes, as well as by public entities entitled to obtain data on the basis of applicable laws.
 5. The personal data will be stored: until the purpose specified in item 2 is achieved or until the consent is withdrawn or until an effective objection is lodged, to the extent that the processing is based on a legitimate interest of Budimex.
 6. You have the right to object to the processing of your data, request access to your personal data, its rectification, erasure or restriction of its processing, as well as the right to data portability.
 7. You have the right to withdraw your consent at any time. You can withdraw your consent by writing to: dane.osobowe@budimex.pl. Withdrawal of consent does not affect the lawfulness of processing based on consent before its withdrawal.
 8. You have the right to object to the processing.
 9. You have the right to lodge a complaint with a supervisory authority if you believe that the processing of your personal data violates applicable data protection laws.
 10. The provision of data is voluntary but necessary for you to be able to participate in the election for a member of the Supervisory Board.
 11. Your personal data will not be subject to automated decision-making or profiling.