

ARTUR GABOR

PROFESSIONAL AND INDEPENDENT MEMBER OF SUPERVISORY BOARDS

EDUCATION

- University College London (Faculty of Economics), 1979-1980
- University of Warsaw (Faculty of Law), 1980-1985

Main professional courses

- Internship in the field of paper and timber industry (US Department of Agriculture) 1989, USA
- Course in business management (Italian Institute of Foreign Trade / ICE) 1990 Milan, Italy
- International accounting standards, BDO, 1996, Warsaw, Poland
- Course in corporate quality management "Six Sigma Quality Green Belt Course", General Electric Capital, 1999, USA/Great Britain
- Advanced Management Programme (AMP) IESE Business School, 2015
- Value creation through effective supervisory boards, Harvard Business School / IESE Business School, 2015
- Participation in a number of courses and seminars devoted to corporate governance and effectiveness of supervisory boards, organised by the Polish Institute of Directors, the Warsaw Stock Exchange, the Ministry of State Treasury, Gdańsk Academy of Banking, PWC and KPMG

PROFESSIONAL EXPERIENCE

2006 - currently, Gabor & Gabor, Partner, economic and investment advisory

(Advisory on merger and acquisition of companies)

2005 - 2006 IBM, Business Consulting Services, Financial Sector Director

(Strategic advisory for financial sector companies)

1998 - 2004, General Electric Capital, Merger and Acquisition Managing Director (Central Europe, Russia)

(Acquisitions of a number of financial institutions in Central and Eastern Europe, int. al. the purchase of Expander in Poland and Delta Bank in Russia)

1994 - 1998, Credit Lyonnais Investment Banking Group, Managing Director for Poland

(Acquisitions of businesses undergoing privatisation, mainly to the benefit of French investors, int. al. the purchase of Silesianpap - paper sector)

1990 - 1994 Warsaw Consulting Group (Partner)

Participation in the privatisation and restructuring of Polish businesses, int. al. IPO Vistula and

Sokołów, sectoral analysis of pharmaceutical industry in a consortium with the Boston

Consulting Group, restructuring of the bad loans department at PBG Bank)

1987 - 1990 CHZ Paged (Market Development Director)

(Creation of Intercell S.A., one of the first JVs with the participation of a foreign investor in Poland, between OZCP, Paged and Intercellulosa AB of Sweden)

1986 - 1987 Polish Academy of Sciences, Institute of Economics (Assistant)

(Research work on the potential accession of Poland to the European Union)

Participation in Supervisory Boards

2001-2004, GE Capital Bank (Vice-Chairman of the Supervisory Board)

(Acquisition of Chrobry, a credit intermediary, in order to strengthen the position of GE Capital Bank in the car loan market)

2001-2004, GE Bank Mieszkaniowy (Member of the Supervisory Board)

(Acquisition of Expander, a credit intermediary, in order to strengthen the position of GE Bank Mieszkaniowy in the mortgage loan market)

2004-2005, Getin Bank (Chairman of the Supervisory Board)

(Participation in a number of projects involving acquisition of financial institutions)

2004-2005, Getin Holding (Member of the Supervisory Board)

(Participation in financial institution acquisition projects)

2006-2007, Polmos Lublin (Member of the Supervisory Board)

(Participation in restructuring of the company before its sale to a private equity fund)

2004 - 2008, Energomontaż Północ (Vice-Chairman of the Supervisory Board)

(Participation in restructuring of the company before its sale to Polimex S.A.)

2010 - 2017, PKN Orlen (Independent Member of the Supervisory Board)

(Chairman of the Audit Committee, Chairman of the CSR Committee, Member of the Strategy Committee)

2013-2015, Prime Car Management (Member of the Supervisory Board)

(Chairman of the Audit Committee)

2015 - currently, Idea Bank (Independent Member of the Supervisory Board)

(Member of the Audit Committee)

2007 - currently, Orbis (Independent Member of the Supervisory Board)

(Chairman of the CSR Committee, Member of the Audit Committee)

2007 - currently, Sfinks (Independent Member of the Supervisory Board)

(Member of the Audit Committee)

Participation in Economic Organisations

2003-2005, American Chamber of Commerce (Member of the Management Board)

2004 - currently, American Chamber of Commerce (Member of the Standing Advisory Committee)

2006 - currently, Polish Institute of Directors (Member of the Corps of Independent Members of Supervisory Boards)

Participation in Charity Organisations

2004 - 2010, Sue Ryder Foundation (Member of the Management Board)

(Supervision of and fund raising for Sue Ryder elderly people's homes)

2012 - currently, Bator Tabor Foundation (Member of the Foundation's Supervisory Board)

(Supervision of and fund raising for children suffering from cancer)

2014 - currently, Leopolis For Future Foundation (President of the Management Board)

(Organisation of work placements in Polish companies for Ukrainian students from Lviv Polytechnic National University and the University of Lviv)