

## ARTUR KUCHARSKI



### SUMMARY

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Artur is an independent non-executive Board member with over 12 years of experience in this role. His portfolio covers 10 public companies listed on Polish Stock Exchange including 2 of local top 20, where 6 having business operations run either Europe-wide or globally.

As an independent non-executive director, Artur actively takes role in Audit Committees. Over the years he chaired 4 Audit Committees of public companies including a banking institution and participated in another 2. In addition, Artur has experience in sitting with other committees: Risk Committee (bank), Nomination and Remuneration Committee and Strategy Committee.

Artur is an engineer by education (MSC in London, UK and MSC in Poland) with accounting and finance skills gained with PwC where he worked as financial auditor for 7 years and as a business consultant for another 7 years. Artur has completed ACCA in 1999 and executive MBA in 2011.

### WORK SUMMARY

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Budimex SA – non-executive director	Jun 2020 - present
Alior Bank SA – non-executive director, Chairman of Audit Committee and member of Risk Committee	Oct 2017 - present
Asseco South Eastern Europe S.A. – non-executive director and Chairman of Audit Committee, IT sector	March 2016 – present
Prime Car Management S.A. – non-executive director and Audit Committee member, member of Nomination and Remuneration Committee, leasing group	July 2015 – July 2019
Grupa Azoty S.A. – non-executive director and Chairman of Audit Committee, heavy chemistry sector	October 2011 – July 2017
Asseco Poland SA – non-executive director and Chairman of Audit Committee, IT sector	August 2010 – December 2021
Globe Trade Centre SA – non-executive director, real-estate developer	July 2010 – April 2013
Hydrapres SA – non-executive director, general production	February 2011 – March 2012
Mostostal Zabrze Holding SA – non-executive director, general engineering	November 2011 – December 2012
Kopex SA – Management Board, earlier, non-executive director, mining	April 2010 – September 2012
PwC Polska Sp. z o.o., Warsaw - Senior Manager and Director in Business Advisory Department. Responsibilities (type of projects): <ul style="list-style-type: none"><li>• Strategic Advisory: market analysis, assessment of competitive position, strategic options analysis, financial and operational analysis, comparative assessment of strategic options, planning for and implementation.</li><li>• Operational Advisory: business restructuring and turnovers, cost-cutting, business reorganisation, cash and funds management, project and change management.</li><li>• Corporate Governance Advisory: assessment and improvement of internal controls, internal audit, forensic services, due diligence.</li></ul>	April 2002 – April 2010
PricewaterhouseCoopers Sp. z o.o., Warsaw – Associate, Senior Associate and Manager in Financial Audit Department. Responsibilities: financial audit, financial advisory, transactions, internal PwC trainer (finance, audit and accounting). Also, 2002 through 2007, MBA trainer at Warsaw University of Technology Business School (IFRS Accounting) also, in 1996, 1997 and 1998 secondment to PwC Russia (financial audit).	September 1995 – March 2002

## EDUCATION

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Executive MBA, Warsaw University of Technology Business School	2011
Association of Chartered Certified Accountants (ACCA)	1999
Warsaw University of Technology, MSc, Electric Engineering	1995
University of Central London, MSc, Digital Signal Processing	1995
Moscow Institute of Energy, Robotics	1989 – 1991